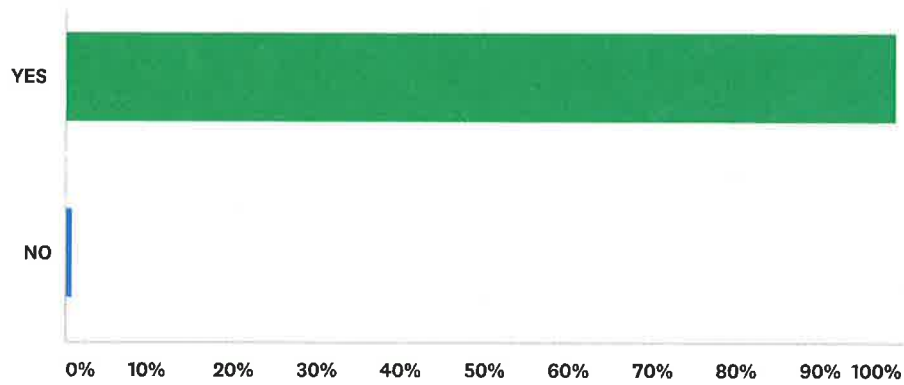


Q1 Shall any member who has accumulated more than 180 days of unused sick leave be able to contribute up to 25% of 12 days or portion thereof into a VEBA account during the 2019-2020 year?

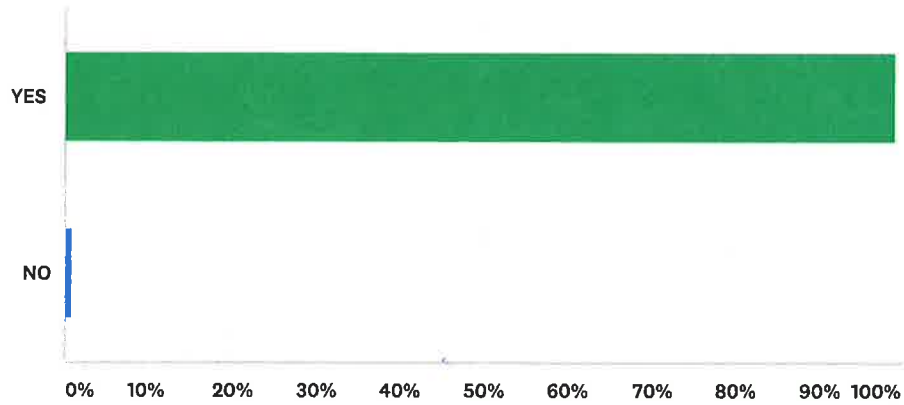
Answered: 135 Skipped: 1



ANSWER CHOICES	RESPONSES	
YES	99.26%	134
NO	0.74%	1
TOTAL		135

Q2 Shall any member who retires or is separated from service be able to convert 25% of his/her total unused sick leave up to 180 days in his/her VEBA account.

Answered: 136 Skipped: 0



ANSWER CHOICES	RESPONSES	
YES	99.26%	135
NO	0.74%	1
TOTAL		136